Employment Law

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Background

- All students will be at least an employee and some may be boss/manager.
- Creates not only a business sequence, but a law sequence.
- One-half year/one-half credit course.
- Made possible through AFL-CIO/Cornell Leadership Institute sponsored by NYSUT.

Project

A workshop and curriculum guide for educating our students (beginning workers) and those who educate them on the topic and roots of

Labor/Employment Law.



Creating / Offering the Course

- Business Law currently offered
- Other NYS Business & Marketing Law Courses:
 - Sports Law
 - Cyber Law
 - Entertainment Law
- Creating a "law sequence"
- Rotate offerings
- Opportunity to collaborate/team teach with Government/History teacher

Course Description

Everyone is affected by employment law whether they are a manager, an owner/employer, or an employee. This course will review the history of where these laws come from and how they affect the everyday lives of employers and their employees, from hourly pay, health benefits, health and safety, employment contracts, discrimination, and all other aspects of employment. A variety of cases will be highlighted and terminology explained.

Course Outline

- Public Policy
- Agency Relationships
- Employment Relationships
- Legislation Affecting Employment
- Collective Bargaining / Employment Contracts

<u>Resources</u>

- American Labor Studies Center: http://www.labor-studies.org/
- California Federation of Teachers: http://www.cft.org/about/comm/labor/index.html
- NIOSH Youth at Work: http://www.cdc.gov/niosh/talkingsafety/states/ny/
- The Power in Our Hands A Curriculum on the History of Work and Workers in the United States

Course Worksheets

- Public Policy
- Quarterly Project
- Law Affecting Employment

